

Reliance Forest Fibre Group Scheme POL-02: Environmental Management Policy

Custodian: Certification Manager

Authorised by: Forest Operations Manager

"This is a controlled document and forms part of RFF's Integrated Management System. The identified custodian may only amend it."

The Reliance Forest Fibre Group Scheme (the Scheme) is committed to implementing and maintaining a forest management system including environmental values. Fundamental to this is embracing ecologically sustainable development as defined internationally; development which meets the needs of the present without compromising the ability of future generations to meet their own needs.

The Reliance Forest Fibre Group Scheme will implement and manage a robust integrated system that complies with Responsible Wood certification standards. Demonstrating 'best practice' environmental management throughout forest operations is pivotal to the Scheme practice and intention.

The Scheme will communicate its environmental performance to community stakeholders, contractors and Group Members on a regular basis.

The Scheme is committed to the following:

- Operating in an environmentally, socially and economically responsible manner.
- Demonstrating compliance with all relevant legislation, regulatory frameworks, permits and codes of practice.
- A process of regular review of our forest management system to improve operational efficiency and environmental/social outcomes.
- Engaging only in forest management activities that do not involve conversion or degradation of native forests.
- Not use Genetically Modified Organisms (GMOs).
- Actively engaging with interested and affected stakeholders.
- Implementing measures that minimise waste and maximise the economic return to all parties from forest sourced products.
- Ensuring that the use of chemical pesticides is minimised and, when their use is necessary, that they are used appropriately.
- Minimising pollution and other adverse impacts of activities on the environment.

The Policy is given effect by the implementation of Procedures.

Signed by: General Manager, Reliance Forest Fibre Pty Ltd

Owen Hoffmann General Manager

24 July 2025