

Sustainable Forest Management Policy

Custodian: Certification Manager

Authorised by: General Manager

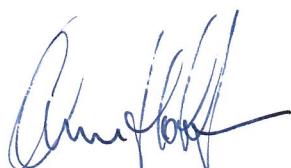
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Reliance Forest Fibre Pty Ltd as trustee for the Reliance Forest Fibre Trust (RFF) is committed to managing forest under our management for the sustainable production of wood and wood products to meet our stakeholders' needs without compromising the productive capacity of the land for future generations. This policy is designed to meet these requirements across the Defined Forest Area managed by RFF.

This policy confirms our long-term commitment to forest management practices consistent with principles and criteria and related policies and standards of the Forest Stewardship Council and Responsible Wood. All employees of RFF are covered by this policy, and it provides the strategic direction and framework for all other RFF forest management policies and procedures.

RFF is committed to:

- Independent certification of our forest practices.
- Undertake Company activities in a socially responsible manner providing a safe working environment for staff, contractors and visitors while respecting the social and cultural values of stakeholders and the local community
- Proactively engage and value the contributions of our stakeholders
- Conduct business in an honest manner and not tolerate any form of corruption or bribery
- Comply with relevant legislation, regulation, Government policies, codes of practice and other external requirements relating to our business, this includes laws and treaties related to anti-corruption and anti-bribery.
- Conservation management of natural and cultural values delivered through strategic review, preplanning and operational implementation
- Not to degrade or convert native ecosystems
- Not to use genetically modified trees in any of our operations
- Set and review objectives and targets to mitigate any significant impacts
- Monitor operations to continually improve forest management and environmental outcomes
- Regularly monitor, audit and review our system and performance to facilitate continual improvement
- Ensure our staff and contractors have sufficient information, skills, training and resources to implement this policy,
- Communicate this policy with staff, business partners, service providers and customers.



Owen Hoffmann
General Manager

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