

Sustainable Forest Management Policy

Authorised by: General Manager

"This is a controlled document and forms part of RFF's Integrated Management System. The identified custodian may only amend it."

Reliance Forest Fibre (RFF) is committed to managing forest under our control for the sustainable production of wood and wood products to meet our stakeholders' needs without compromising the productive capacity of the land for future generations. This policy is designed to meet these requirements across the Defined Forest Area managed by RFF. All employees of RFF are covered by this policy, and it provides the strategic direction and framework for all other RFF forest management policies and procedures.

RFF is committed to:

- Independent certification of our forest practices.
- Undertake Company activities in a socially responsible manner providing a safe working environment for staff, contractors and visitors while respecting the social and cultural values of stakeholders and the local community
- Proactively engage and value the contributions of our stakeholders
- Comply with relevant legislation, regulation, Government policies, codes of practice and other external requirements relating to our business
- Conservation management of natural and cultural values delivered through strategic review, preplanning and operational implementation
- Not to degrade or convert native ecosystems
- Not to use genetically modified trees in any of our operations
- Set and review objectives and targets to mitigate any significant impacts
- Monitor operations to continually improve forest management and environmental outcomes
- Regularly monitor, audit and review our system and performance to facilitate continual improvement
- Ensure our staff and contractors have sufficient information, skills, training and resources to implement this policy,
- Communicate this policy with staff, business partners, service providers and customers.

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Owen Hoffmann General Manager