

Occupational Health, Safety & Rehabilitation Policy

The Policy of Reliance Forest Fibre Pty Ltd is to achieve high standards of occupational health and safety at all its work locations and operations with the objective of preventing work-related injuries and illnesses. Reliance Forest Fibre Pty Ltd recognises its ethical and legal responsibility and is committed to minimising risk and providing appropriate rehabilitation of its employees who may suffer illness or injury at any premises or site controlled by the company.

OBJECTIVES

- To ensure that any premises controlled by the company where our employees work is safe and risk to health controlled in line with risk management principles. To ensure that any plant purchased for use by our employees at work is assessed to ensure risk to health and safety are minimised.
- To ensure that any plant or substance provided for use by our employees at work is used in a manner to minimise risks to health.
- To ensure that systems of work and the working environment of employees is safe and risk to health is minimised where possible.
- To ensure that the working environment of employees is safe through identification of hazards, assessment of risk, applying and monitoring controls and development of safe systems of work.
- To provide adequate information, instruction, training and supervision as may be necessary to ensure employees health and safety at work.
- To provide adequate facilities for the welfare of employees at work.
- To strive for continual improvement aimed at elimination of work-related injury and illness via consultation, risk management, incident investigation, supervision and auditing.
- Set annual safety targets to achieve and to measure our performance against these targets,
- As a minimum comply with relevant state Workplace Health and Safety Act's, Regulations and Codes of Practices which place a legal and ethical obligation on all employees, including contractors to act in a safe manner, take care of their own health and safety and not risk the health and safety of others.

The success of our program is dependent on:

- Ensuring that open and honest consultation exists between management and all employees.
- Ensuring that, through the risk management process, all existing and potential hazards in the workplace are effectively identified and controlled.
- Pro-active planning of all work activities with due consideration given to implementing WH&S measures that are suitable to each given situation.
- Understanding the work process and associated WH&S risks. Ensuring the work team is committed to achieving the company's objectives.

Owen Hoffmann
General Manager

16th July 2018